

RESUME



*- Personal data

- Name: Abdurrezagh Ramadan Ali Shabshaba
- Place and date of birth: Tripoli - Libya - 27/8/1972.
- Nationality: Libyan
- Academic degree: Ph.D
- Specialization: Leadership / Human Resource Management.
- Academic degree: Professor since 1/10/2024
- Department: Business Administration. <https://uot.edu.ly/eco/ba>
- Faculty: Economics and Political Science. <https://uot.edu.ly/eco>
- University: University of Tripoli / <https://uot.edu.ly>
- Phone number: 00218919970985 -00218944926874
- Email: A.shabshaba@uot.edu.ly
- Residence address: Libya - Tripoli - Zawyet Dahmani.
- Marital status: Married + 2 children

*-Education:

- PhD in Leadership - Singidunum University - Belgrade - Serbia - 7/2/2013.
Thesis Title: "Processes and Relationships in The Charismatic Leadership".
<https://singidunum.ac.rs>
- MA - Administration and Organization - Academy of Graduate Studies - Libya
- 7/7/2003. <https://www.academy.edu.ly/>
- Bachelor's degree - Business Administration - Gharyan College of Accounting -
Western Mountain University - Libya - 1996.
[https://gu.edu.ly/faculty/accounting-gharyan.](https://gu.edu.ly/faculty/accounting-gharyan)

***- Career Biography**

1- University of Tripoli / Faculty of Economics and Political Science

- Dean of the Faculty of Economics and Political Science / University of Tripoli / , 19/6/2022 by decision of the Minister of Higher Education and Scientific Research No. (784), for the year 2022.
- A permanent member of the teaching staff, Department of Administration, Faculty of Economics and Political Science, University of Tripoli, Libya, since 2004 until now.
- Head of the Scientific Follow-up and Inspection Office, Faculty of Economics and Political Science, University of Tripoli - Libya - 2013-2014.
- Chairman of the Standing Committee for the differentiation between applicants for the position of a faculty member at the Faculty of Economics and Political Science, University of Tripoli - Libya - 2013 until 2016.
- Head of the Quality and Performance Evaluation Office, Faculty of Economics and Political Science, University of Tripoli - Libya -2014-2015.
- Head of the Department of Business Administration, Faculty of Economics and Political Science, University of Tripoli - Libya - 2015-2016.
- Vice Dean for Scientific Affairs of the Faculty of Economics and Political Science / University of Tripoli - Libya - from 30/1/2018 to 31/12/2018.
- Editor-in-chief of the Journal of Economics and Political Science issued by the Faculty of Economics and Political Science, University of Tripoli - Libya - from 2015 to 2019.
- Member of the Higher Scientific Committee of the Graduate Studies Program - Department of Business Administration - Faculty of Economics and Political Science - University of Tripoli - 2020.

2- The private education sector

- Executive Director of the Libyan University for Humanities and Applied Sciences (Gargaresh Branch) - Tripoli - Libya - from 2/8/2017 until 1/11/2018.
- President of Al-Quds National University - Tripoli - Libya - from 1/12/2017 until 4/11/2018.
- Member of the Board of Directors of the Libyan University for Humanities and Applied Sciences - Tripoli - Libya - from 15/7/2018 until 1/11/2018

3- Consulting and training

- Trainer in the field of management and organization since 2002 until now.
- Chairman of the Board of Directors of the Libyan Association for Administrative Sciences - Libya - since 2014 until now.
- Member of the audit teams of the National Center for Quality Assurance of Educational Institutions - Libya - 2018.
- Advisor for scientific affairs at Al-Mawakeb International Company for Educational Services, from 1/9/2019 until now.
- Founding member and CEO of DETA Center for Consultations, Studies and Training - since 2019 until now.
- (TOT) certified, from Libyan Castle Human Development Club - 2021. Tripoli-Libya. <https://libyancastle.com>

***- Refereed published research and scientific studies**

- (Measuring the extent of the reality of dealing with the Covid-19 pandemic to achieve the fourth goal of the sustainable development goals “quality education” SDG4, from the point of view of faculty members) A case study on the Faculty of Economics and Political Science / University of Tripoli / Sector B - The Arab Journal of Scientific Publishing - The thirty-eighth issue - 2/12/2021. www.ajsp.net.
- (Measuring the level of organizational commitment in the private education sector) - Comprehensive Science Magazine - Higher Institute of Science and Technology - Fifth Year - Volume 3 - Issue 11 - March 2020.
- (The Role of Knowledge Management Operations in Achieving Competitive Advantage) - Al-Ustaz magazine issued by the Faculty Members Union at the University of Tripoli - Issue 18 - year 2020.
- (The reality of applying the principles of governance in Libyan commercial banks from the perspective of the recommendations of the Basel Committee (BCBS 2006 - Al-Ustaz magazine issued by the Faculty Members Union at the University of Tripoli - Issue 18 - year 2020.
- (Principles and determinants of governance and its role in reducing administrative and financial corruption) - Journal of Economics and Political

Science issued by the Faculty of Economics and Political Science, University of Tripoli - Libya - Issue 16- 2017.

- (The extent of the application of total quality management in higher education institutions from the students' point of view / a case study on the Faculty of Economics and Political Science, University of Tripoli-) - Journal of Economics and Political Science issued by the Faculty of Economics and Political Science, University of Tripoli - Libya - Issue 15- 2016.
- (The Importance of Emotional Intelligence for Leadership) - Journal of Economics and Political Science issued by the Faculty of Economics and Political Science, University of Tripoli - Libya - Issue 14 - 2015.
- (Managing Chaos and Unforeseen Uncertainty) - Al-Ustaz magazine issued by the Faculty Members Union at the University of Tripoli - Issue Seven – 2014.
- (Information technology system - creativity evolves into imagination) - Journal of Economics and Political Science issued by the Faculty of Economics and Political Science, University of Tripoli - Libya - Issue Six - 2006.

***- Conferences, seminars and workshops**

- Seminar on (Export development in the Libyan economy, capabilities and trends) - Faculty of Economics and Political Science - University of Tripoli - during the period from 19-20/4/2004
- Seminar on (Encouraging Local Investment in Libya, Capabilities and Objectives) - Faculty of Economics and Political Science - University of Tripoli - during the period from 10-11/10/2004.
- Workshop on (The Reality of the Libyan Economy, Challenges and Opportunities for Success) – Faculty of Economics and Political Science - University of Tripoli - on 11/26/2016
- Workshop on (Arbitration and its impact on administrative contracts and investment contracts) - International Corporation for Commercial and International Arbitration, in cooperation with the Libyan University for Humanities and Applied Sciences and the National Center for Decision Support - on 12/18/2017.

- Seminar on (Economic Policies and Effective Tools to Improve Liquidity in the Libyan Market), Faculty of Economics and Political Science - University of Tripoli - 2018.
- A symposium on (the current Iraqi economy in light of the challenges of the Corona pandemic "Covid-19") - Imam Jaafar Al-Sadiq (peace be upon him) National University via FCC technology) - 6-15-2021.
- Change Footprint Conference (17), the digital human resources matrix and its role in building institutional performance to achieve creativity and innovation in institutions: "Digital Performance Road Map" - 21/24-6-2021 - Al Mahari Hotel - Tripoli, Libya.
- Workshop on (Determining Training Needs and Measuring Training Return) - Dr. Muhammad Al-Faour - 23-6-2021 - Al-Mahari Hotel - Tripoli - Libya.
- Workshop on (Agile leadership, planning and future foresight from the perspective of risk management) - Dr. Ahmed Al Shaqran - 23-6-2021 - Al Mahari Hotel - Tripoli - Libya.
- Workshop on (The Role of Emotional Intelligence in Leadership) - Mr. Osama Al-Mousa - 24-6-2020 - Al-Mahari Hotel - Tripoli - Libya.
- Workshop on (Innovation and Creativity in Entrepreneurial Institutions) - Dr. Abdelkader Al-Fassi - 24-6-2021 - Al-Mahari Hotel - Tripoli - Libya.

***- Scientific literature**

- A book titled : (Business Administration "Concepts, Principles, and Modern Trends"), Hemithra House for Publishing, Translation and Distribution - Cairo, Egypt, 2022.
- A book titled: (Management of Production and Manufacturing), Hamithra House for Publishing, Translation and Distribution - Cairo, Egypt, 2022.
- A book (risk management and insurance). Hamithra House for Publishing, Translation and Distribution - Cairo, Egypt, 2022.
- A book titled : (Time Management Skills), Hamithara House for Publishing, Translation and Distribution - Cairo, Egypt, 2022.

- A book titled (Leadership) : (Concepts, Basics, Theories, Skills, Leader, Successful Leader), Hamithara House for Publishing, Translation and Distribution - Cairo, Egypt, 2025.

***- The courses taught during the educational process:**

- Operations Research "Quantitative Methods in Decision Making" (1,2) in addition to the advanced (3) (for both Bachelor and Master's Degrees)
- Human Resource Management (for Bachelor's and Master's degrees)
- Production Operations Management (for Bachelor's and Master's degrees)
- Marketing Principles (for Bachelor's degree)
- Marketing Management (Bachelor's Degree)
- Risk and Insurance Management (for Bachelor's Degree)
- Total Quality Management (for Bachelor's Degree)
- Principles of Business Administration (for Bachelor's Degree)

***- Languages**

- Arabic language is the Mother Language).
- English language at a very good level, conversation, reading and writing. (Study for three years in the United States of America academically).
- English Language Center Seattle. <https://www.els.edu/destinations/seattle/> University of Nebraska. <https://www.unl.edu/>
- Serbian language at a good level, conversation, reading and writing.